

MINUTES OF THE TIMBERVILLE TOWN COUNCIL SPECIAL MEETING

August 2nd, 2019

A special meeting was called by Mayor Donald Delaughter to discuss the lot revision for the Timberville Fire Department. The meeting was held Friday, August 2nd at 6:30 p.m. in the Town Council Chambers.

PRESENT: Mayor Don Delaughter
Natalie Sherlock
Sharon Jones
Ned Overton
Juanita Price
Town Manager Austin Garber
Chief of Police JR Dodd
Clerk/Treasurer Melinda Cleaver
Ian Munro DNR

Mayor Delaughter and council reviewed the Employee Leave Policy section in the Personnel Policy Manual. Town Manager Austin Garber made changes to the policy by striking through all sections that used days instead of hours. The proposed sick leave policy presented to the council by Chief Dodd calculates unused time by hours. Council also reviewed comparisons of surrounding town’s sick leave policies collected by Austin Garber. The council discussed the minimum amount of years a retiring employee would need to be eligible for a payout and agreed upon 5 years. Council then discussed Maximum Payment and tiered levels of years. This is the potential sick leave pay out schedule to be voted upon at the upcoming council meeting:

Sick Leave Pay Out Schedule

<u>Number of Years</u>	<u>Maximum Payout</u>
5 up to 10	\$2000
10 up to 15	\$3000
15 up to 20	\$4000
20 or more	\$5000

Mayor Delaughter stated that when he called this evening’s special meeting that he also wanted to discuss town finances. However, since Robert Blosser, who is head of the finance committee was not present, council would wait to have that discussion at the upcoming council meeting. Mayor Delaughter reminded that if any council member has something that needs to be discussed with the town attorney, they need to go through the town manager.

ADJOURNMENT: After no further discussion, the meeting adjourned.

RESPECTFULLY SUBMITTED,

Melinda Cleaver, Clerk

Donald Delaughter, Mayor